

C-Store/Retail Committee Meeting
February 28, 2014
Downtown Marriott
Kansas City, MO

Attendees: Brenda Elsworth, Susie Coleman, Derek Wright, Bob Alderson, Gary Haag, Greg Klein, Matt Mildenberger, Sam Liby, Bernardo Cruz, Gavin Kreidler and Jodi McDonald

Brenda Elsworth called the meeting to order. The minutes from the September 16, 2013 meeting were presented. Matt Mildenberger made a motion seconded by Bob Alderson to approve the minutes. The motion was approved.

Brenda introduced Bernardo Cruz, BCBS of Kansas. Bernardo discussed Health Care Reform and the responsibilities of employers for 2014 and 2015.

Main issue for 2014 is “Am I going to be offering coverage to my employees?” 2014 is the measurement period. Employers must track individual employee hours to determine if employee is eligible for coverage.

For 2014 for employers with more than 50 full time employees, those working 30 or more hours per week, the employer must offer a plan that:

- Has 60 percent minimum value
- Is affordable – no more than 9.5% of employee’s income

Employees, whose employers who provide plans that meet the above criteria, are NOT eligible for tax credits/subsidies.

The employer mandate penalty has been delayed until 2015.

Bernardo presented an example on how the new program will work for a single person.

There was discussion of classification of employees and the potential for discrimination.

Sam Liby suggested that if there was enough interest that staff set up a webinar with Bernardo and members’ HR folks.

Bob Alderson presented information on the Beer Bill HB2556 and how it went from Senate Commerce to House committee. Our bill was blessed so still alive. Discussed the fact it is a “phase in” bill.

Gavin Kreidler talked about Curt Wright’s testimony before legislators and what a great job he did.

The bill has a 50/50 shot.

Gavin told everyone about Day at the Capitol next Wednesday and how important it is.

Highlighted other bills possible effecting PMCA members:

- HB2560 – minimum wage increase bill – fighting it. Sounds like it is dead.
- HB2672 – tobacco tax bill increasing tax significantly. Dead bill but still watching it closely.
- HB2441 – pre-paid cell phone bill – got a hearing but appears dead.

Discussed retailer position on board of directors and could person also serve on another board, such as TMS? Committee suggested Gary Haag for the open retailer position on the PMCA board of directors. He said he had concerns on the time involved as he has young children and he didn't want to be an average board member. He decided he would give it a shot.

Change of meeting times was discussed and group decided it should change so the committee members could attend the board of directors meeting and report on the committee's decisions. If continuing to meet at PACE suggested the committee meet on Thursday afternoon from 4-6 pm. If not able to implement such a change then suggested the committee meet at a time other than convention or PACE.

There were no suggestions of topics for the September 2014 meeting.

With no further business the meeting was adjourned.